



EUROPEAN COMMISSION  
EUROSTAT

Directorate F: Social statistics  
Unit F-3: Labour market statistics

# **Quality Report for the Labour Force Survey AD HOC MODULE 2012 Transition from work to retirement**

COUNTRY:

GREECE

Eurostat contact persons:

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# Administrative information relating to the LFS AHM

Note: in all the report, yellow parts are for MS to fill in.

## Administrative information (to complete)

|                            |  |
|----------------------------|--|
| Country                    | GREECE   |
| Statistical product (name) | <b>Labour Force Survey Ad Hoc Module on transition from work to retirement</b> |

### Contact person(s) for the present report

|                   |  |
|-------------------|--|
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|                   |  |

## Abbreviations used in the report (to complete)

| Abbreviation / Expression | Explanation   |
|---------------------------|---|
| MS                        | Member States   |
| CV                        | Coefficient of variation (or relative standard error)   |
| Y/N                       | Yes / No  |
| ?                         | Don't know  |
| M?                        | Member State doesn't know   |
| NA                        | Not applicable / Not relevant   |
| NR                        | No response: Member State doesn't answer to Eurostat request for information                  |
| LFS                       | Labour Force Survey   |
| Core                      | Expression used when talking about the regular LFS data collected (module excluded)           |
| AHM                       | Ad Hoc Module   |
| Module                    | Other expression used when talking about the AHM data collected in annex to the core LFS data |
| Q1-Q4                     | Quarters 1 to 4   |
| Weights                   | Weighting factors   |
|                           |   |
|                           |   |

# Design and methods used for the LFS AHM

## AHM sample of the persons interviewed (if smaller than the core sample)

|  |  |
|--|--|
| Reference quarter(s): Q2 or Q1-Q4, etc |  |
| Waves used for the sub-sample          |  |
| Size of sub-sample (number of persons) |  |

## AHM weighting factors

|   |   |
|---|---|
| Appliance of the annual core weights (col.177-182. COEFFY)? (Y/N)                           | N |
| Appliance of the quarterly core weights (col.183-188. COEFQ)? (Y/N)                         | Y |
| Appliance of specific weights for the AHM (col. 219-224)? (Y/N)                             | N |
| If specific weights were applied, please give a brief description of the calculation method |   |

## AHM data collection

|  |            |
|--|------------|
| Is the module questionnaire separated from the LFS core questionnaire, i.e. asked after all core questions ? (Y/N) | Y          |
| Average interview duration per person (in minutes) - Core and AHM  | NA         |
| Average interview duration per person (in minutes) - only AHM  | NA         |
| Is the participation voluntary or compulsory ?   | COMPULSORY |
| Are proxy interviews for the AHM allowed? (Y/N)  | Y          |

## **Description of the main national problems encountered when implementing the ad hoc module**

### **General:**

One important problem in the implementation of 2012 ad hoc module in Greece has to do with the fact that a paper questionnaire is used. This fact, together with the fact that many questions of the core questionnaire are related to the ad hoc module variables, led to a significant number of "inconsistencies" between answers provided in the core and answers provided in the ad hoc that was difficult for the interviewer to identify during the interview

### **By variable:**

**PENSION:** There was a problem with the formulation "receiving" the pension. In Greece, It can happen in many cases, that a person "is getting in to retirement" - in the sense that stops working and is entitled to start receiving a pension - but the pension is actually received after a year or even more. This could create confusion as regards the "proper" classification of these persons

**PENSTYPE**

**EARLYRET**

**AGEPENS:** The same problem as in PENSION - the problem could lead to wrong reporting of the age at which the persons started "receiving" the pension.

**REASNOT**

**WORKLONG**

**REDUCHRS**

**STAYWORK**

**PLANSTOP**

**BUILDPEN** Occupational schemes are very rare in Greece. In many cases there were confused with the employers contribution to old age schemes from public sector

**CONTWORK**

### **Recommendations for improvement of such a module in the future**

## **Transcoding from the national questionnaire to the AHM**

National derivation, Please indicate the national variable(s) used and their code(s)

In principle only the yellow part of the tables have to be filled in.

| Core LFS variables    |         |               |   |                            | AHM Questions (please use national labels) |        |   |   |         | Resulting AHM variable |
|-----------------------|---------|---------------|---|----------------------------|--|--------|---|---|---------|------------------------|
| AGE                   | WSTATOR | YEARPR        |   | (add columns if necessary) | AHMQ1                                      | AHMQ11 |   |   | PENSION |                        |
| <50                   | -       | -             | - | -                          | -  | -      | - | - | 9       |                        |
| 50-69                 | 1,2     | -             |   |                            | 1  |        |   |   | 1       |                        |
|                       |         |               |   |                            | 2  |        |   |   | 2       |                        |
|                       |         |               |   |                            |  |        |   |   | blank   |                        |
|                       | 3,5     | <= YEARBIR+49 | - | -                          | -  | -      | - | - | 9       |                        |
|                       |         | > YEARBIR+49  |   |                            |  | 1      |   |   | 1       |                        |
|                       |         |               |   |                            |  | 2      |   |   | 2       |                        |
|                       |         |               |   |                            |  |        |   |   | blank   |                        |
|                       | 4,9     | -             | - | -                          | -  | -      | - | - | 9       |                        |
| >69                   | -       | -             | - | -                          | -  | -      | - | - | 9       |                        |
| Add rows if necessary |         |               |   |                            |  |        |   |   |         |                        |

For the transcoding schemes below the following notation is used regarding PENSTYPE:

PENSTYP1 is the first digit of PENSTYPE, PENSTYPE2 is the second digit, etc.

|                       |  |  |  |  |  |  |  |  |
|-----------------------|--|--|--|--|--|--|--|--|
| Add rows if necessary |  |  |  |  |  |  |  |  |
|-----------------------|--|--|--|--|--|--|--|--|

| AHM Variables         |         |                      |        | AHM AHMQuestions (please use national labels) |                      |                  |  | Resulting AHM variable |
|-----------------------|---------|----------------------|--------|---|----------------------|------------------|--|------------------------|
| PENSION               | WSTATOR | (add columns if nece | AHMQ26 | AHMQ126                                       | (add columns if nece | PENSTYP2 (dgt 2) |  |                        |
| 1                     | 1,2     |                      | 2      |   |                      | 0                |  |                        |
|                       |         |                      | 1      |   |                      | 1                |  |                        |
|                       |         | blank                |        |   |                      | blank            |  |                        |
|                       | 3,5     |                      | 2      |   |                      | 0                |  |                        |
|                       |         |                      | 1      |   |                      | 1                |  |                        |
|                       |         | blank                |        |   |                      | blank            |  |                        |
| 2,9, blank            | 1,2,3,5 | -                    | -      | -   | -                    | 9                |  |                        |
| Add rows if necessary |         |                      |        |   |                      |                  |  |                        |

| AHM Variables         |         |                      |        | AHM AHMQuestions (please use national labels) |                      |                  |  | Resulting AHM variable |
|-----------------------|---------|----------------------|--------|---|----------------------|------------------|--|------------------------|
| PENSION               | WSTATOR | (add columns if nece | AHMQ27 | AHMQ127                                       | (add columns if nece | PENSTYP3 (dgt 3) |  |                        |
| 1                     | 1,2     |                      | 2      |   |                      | 0                |  |                        |
|                       |         |                      | 1      |   |                      | 1                |  |                        |
|                       |         | blank                |        |   |                      | blank            |  |                        |
|                       | 3,5     |                      | 2      |   |                      | 0                |  |                        |
|                       |         |                      | 1      |   |                      | 1                |  |                        |
|                       |         | blank                |        |   |                      | blank            |  |                        |
| 2,9, blank            | -       | -                    | -      | -   | -                    | 9                |  |                        |
| Add rows if necessary |         |                      |        |   |                      |                  |  |                        |

| AHM Variables         |   |                      |  | AHM AHMQuestions (please use national labels) |   |                      |                  | Resulting AHM variable |
|-----------------------|---|----------------------|--|---|---|----------------------|------------------|------------------------|
| PENSION               |   | (add columns if nece | AHMQ1  |   |   | (add columns if nece | PENSTYP4 (dgt 4) |                        |
| 1                     |   |                      | This option wan<br>not included in<br>the Greek<br>questionnaire |   |   |                      | 0                |                        |
|                       |   |                      |  |   |   |                      | 1                |                        |
|                       |   |                      |  |   |   |                      | blank            |                        |
| 2,9, blank            | - | -                    | -  | -   | - | -                    | 9                |                        |
| Add rows if necessary |   |                      |  |   |   |                      |                  |                        |

| AHM Variables |         |                      |        | AHM AHMQuestions (please use national labels) |         |         |                  | Resulting AHM variable |
|---------------|---------|----------------------|--------|---|---------|---------|------------------|------------------------|
| PENSION       | WSTATOR | (add columns if nece | AHMQ28 | AHMQ29  | AHMQ128 | AHMQ129 | PENSTYP5 (dgt 5) |                        |
| 1             | 1,2     |                      | 2      | 2   |         |         | 0                |                        |
|               |         |                      | 2      | 1   |         |         | 1                |                        |

| AHM Variables         |         |   |   | AHM AHMQuestions (please use national labels) |        |         |   | Resulting AHM variable |                  |
|-----------------------|---------|---|---|---|--------|---------|---|------------------------|------------------|
| PENSION               | WSTATOR |   |   | (add columns if nece                          | AHMQ10 | AHMQ210 |   | (add columns if n      | PENSTYP6 (dgt 6) |
| 1                     | 1,2     |   |   |   | 2      |         |   |                        | 0                |
|                       |         |   |   |   | 1      |         |   |                        | 1                |
|                       |         |   |   |   | blank  |         |   |                        | blank            |
|                       | 3,5     |   |   |   |        | 2       |   |                        | 0                |
|                       |         |   |   |   |        | 1       |   |                        | 1                |
|                       |         |   |   |   |        | blank   |   |                        | blank            |
| 2,9, blank            | -       | - | - | -   | -      | -       | - | -                      | 9                |
| Add rows if necessary |         |   |   |   |        |         |   |                        |                  |

| AHM Variables         |         |   |                            | AHM AHMQuestions (please use national labels) |         |          |          | Resulting AHM variable |
|-----------------------|---------|---|----------------------------|---|---------|----------|----------|------------------------|
| PENSION               | WSTATOR |   | (add columns if necessary) | AHMQ211                                       | AHMQ212 | AHMQ1211 | AHMQ1212 | PENSTYP7 (dgt 7)       |
| 1                     | 1,2     |   |                            | 2   | 2       |          |          | 0                      |
|                       |         |   |                            | 2   | 1       |          |          | 1                      |
|                       |         |   |                            | 1   | 2       |          |          | 1                      |
|                       |         |   |                            | 1   | 1       |          |          | 1                      |
|                       |         |   |                            | blank   | blank   |          |          | blank                  |
|                       | 3,5     |   |                            |   |         | 2        | 2        | 0                      |
|                       |         |   |                            |   |         | 2        | 1        | 1                      |
|                       |         |   |                            |   |         | 1        | 2        | 1                      |
|                       |         |   |                            |   |         | 1        | 1        | 1                      |
|                       |         |   |                            |   |         | blank    | blank    | blank                  |
| 2,9, blank            | -       | - | -                          | -   | -       | -        | -        | 9                      |
| Add rows if necessary |         |   |                            |   |         |          |          |                        |

| AHM Variables |         |  |  | AHM AHMQuestions (please use national labels) |         |         |          | Resulting AHM variable |                  |
|---------------|---------|--|--|---|---------|---------|----------|------------------------|------------------|
| PENSION       | WSTATOR |  |  | (add columns if necessary)                    | AHMQ213 | AHMQ214 | AHMQ1213 | AHMQ1214               | PENSTYP8 (dgt 8) |



|                       |             |              |   |   |   |   |   |   |   |       |
|-----------------------|-------------|--------------|---|---|---|---|---|---|---|-------|
|                       | 3,5         | 1,2,9, blank | - | - | - | - | - | - | - | 9     |
|                       |             | 3            |   |   | 1 |   |   |   |   | 1     |
|                       |             |              |   |   | 2 |   |   |   |   | 2     |
|                       |             |              |   |   | 3 |   |   |   |   | 3     |
|                       |             |              |   |   | 4 |   |   |   |   | 4     |
|                       |             |              |   |   | 5 |   |   |   |   | 5     |
|                       |             |              |   |   | 6 |   |   |   |   | 6     |
|                       |             |              |   |   | 7 |   |   |   |   | 7     |
|                       |             |              |   |   | 8 |   |   |   |   | 8     |
|                       |             |              |   |   | 9 |   |   |   |   | blank |
|                       | 4,9         | -            | - | - | - | - | - | - | - | 9     |
|                       | 2, 9, blank | -            | - | - | - | - | - | - | - | 9     |
| Add rows if necessary |             |              |   |   |   |   |   |   |   |       |

| AHM Variables         | Core LFS variables |              |                      | AHM AHMQuestions (please use national labels) |   |   |                      |          | Resulting AHM variable |
|-----------------------|--------------------|--------------|----------------------|---|---|---|----------------------|----------|------------------------|
| PENSION               | WSTATOR            | SEEKWORK     | (add columns if nece | AHMQ16  |   |   | (add columns if nece | WORKLONG |                        |
| 1                     | 1,2                | -            | -                    | -   | - | - | -                    | -        | 9                      |
|                       | 3,5                | 1,2,9, blank | -                    | -   | - | - | -                    | -        | 9                      |
|                       |                    | 3            |                      | 1   |   |   |                      |          | 1                      |
|                       |                    |              |                      | 2   |   |   |                      |          | 2                      |
|                       |                    |              |                      | 3   |   |   |                      |          | blank                  |
|                       | 4,9                | -            | -                    | -   | - | - | -                    | -        | 9                      |
|                       | 2, 9, blank        | -            | -                    | -   | - | - | -                    | -        | 9                      |
| Add rows if necessary |                    |              |                      |   |   |   |                      |          |                        |

| Core LFS variables |       |          | AHM Variables |                      | AHM AHMQuestions (please use national labels) |        |        |                      |          | Resulting AHM variable |
|--------------------|-------|----------|---------------|----------------------|---|--------|--------|----------------------|----------|------------------------|
| WSTATOR            | AGE   | SEEKWORK | PENSION       | (add columns if nece | AHMQ7   | AHMQ17 | AHMQ18 | (add columns if nece | REDUCHRS |                        |
| 1,2                | <55   | -        | -             | -                    | -   | -      | -      | -                    | -        | 9                      |
|                    | 55–69 | -        | -             | -                    | 1   |        |        |                      |          | 1                      |
|                    |       |          |               |                      | 2   |        |        |                      |          | 2                      |
|                    |       |          |               |                      | 3   |        |        |                      |          | 3                      |
|                    |       |          |               |                      | 4   |        |        |                      |          | Blank                  |
|                    | >69   | -        | -             | -                    | -   | -      | -      | -                    | -        | 9                      |
| 3,5                | -     | 3        | 1             |                      | 1   | 1      |        |                      |          | 1                      |
|                    |       |          |               |                      |   | 2      |        |                      |          | 2                      |
|                    |       |          |               |                      |   | 3      |        |                      |          | Blank                  |
|                    |       |          |               |                      | 2   | -      |        |                      |          | 3                      |

|                       |                |           |   |   |   |   |   |   |   |       |
|-----------------------|----------------|-----------|---|---|---|---|---|---|---|-------|
|                       |                |           |   |   | 3 |   |   |   |   | Blank |
|                       |                | 2,9,Blank | - | - | - | - | - | - | - | 9     |
|                       | 1,2,4,9, Blank | -         | - | - | - | - | - | - | - | 9     |
| 4,9                   | -              | -         | - | - | - | - | - | - | - | 9     |
| Add rows if necessary |                |           |   |   |   |   |   |   |   |       |

| AHM Variables         | Core LFS variables |   |   |                      | AHM AHMQuestions (please use national labels) |   |   |                      | Resulting AHM variable |
|-----------------------|--------------------|---|---|----------------------|---|---|---|----------------------|------------------------|
| PENSION               | WSTATOR            |   |   | (add columns if nece | AHMQ5   |   |   | (add columns if nece | STAYWORK               |
| 1                     | 1,2                |   |   |                      | 1   |   |   |                      | 1                      |
|                       |                    |   |   |                      | 2   |   |   |                      | 2                      |
|                       |                    |   |   |                      | 3   |   |   |                      | 3                      |
|                       |                    |   |   |                      | 4   |   |   |                      | 4                      |
|                       |                    |   |   |                      |   |   |   |                      | blank                  |
|                       | 3,4,5,9            |   |   |                      |   |   |   |                      | 9                      |
| 2, 9,blank            | -                  | - | - | -                    | -   | - | - | -                    | 9                      |
| Add rows if necessary |                    |   |   |                      |   |   |   |                      |                        |

| AHM Variables         | Core LFS variables |   |   |                      | AHM AHMQuestions (please use national labels) |   |   |                      | Resulting AHM variable |
|-----------------------|--------------------|---|---|----------------------|---|---|---|----------------------|------------------------|
| PENSION               | WSTATOR            |   |   | (add columns if nece | AHMQ6   |   |   | (add columns if nece | PLANSTOP               |
| 1                     | 1,2                |   |   |                      | 1   |   |   |                      | 1                      |
|                       |                    |   |   |                      | 2   |   |   |                      | 2                      |
|                       |                    |   |   |                      | 3   |   |   |                      | 3                      |
|                       |                    |   |   |                      | 4   |   |   |                      | 4                      |
|                       |                    |   |   |                      | 5   |   |   |                      | 5                      |
|                       |                    |   |   |                      | 6   |   |   |                      | blank                  |
|                       | 3,4,5,9            |   |   |                      |   |   |   |                      | 9                      |
| 2, 9,blank            | -                  | - | - | -                    | -   | - | - | -                    | 9                      |
| Add rows if necessary |                    |   |   |                      |   |   |   |                      |                        |

For the transcoding schemes below the following notation is used regarding BUILDPEN:

BUIDPEN1 is the first digit of BUILDPEN, BUILDPEN2 is the second digit, etc.

| AHM Variables |          |         |   |                      | AHM AHMQuestions (please use national labels) |        |   |                      | Resulting AHM variable |
|---------------|----------|---------|---|----------------------|---|--------|---|----------------------|------------------------|
| PENSION       | PENSTYPE | WSTATOR |   | (add columns if nece | AHMQ81  | AHMQ19 |   | (add columns if nece | BUILDPEN1              |
| 1             | <10000   | -       | - | -                    | -   | -      | - | -                    | 9                      |
|               | =10000   | 1,2     |   |                      | 2   |        |   |                      | 0                      |
|               |          |         |   |                      | 1   |        |   |                      | 1                      |

| AHM Variables |          |  |  |                         | AHM Questions (please use national labels) |       |       | Resulting AHM variable  |           |
|---------------|----------|--|--|-------------------------|--|-------|-------|-------------------------|-----------|
| PENSION       | PENSTYPE |  |  | (add columns if needed) | AHMQ1                                      | AHMQ2 | AHMQ3 | (add columns if needed) | BUILDPEN4 |



## Accuracy, relevance and completeness of the LFS AHM

### Coefficient of variation

NB: for the calculation of the CV it is necessary to take into account the design effect.

|          | Age at which a person first received an old-age pension (Col.207/208) | Main reasons for not staying longer at work (Col. 209=1) | Main reasons for not staying longer at work (Col. 209=2) | Main reasons for not staying longer at work (Col. 209=3) | Main reasons for not staying longer at work (Col. 209=4) | Main reasons for not staying longer at work (Col. 209=5) | Main reasons for not staying longer at work (Col. 209=6) | Main reasons for not staying longer at work (Col. 209=7) | Main reasons for not staying longer at work (Col. 209=8) |
|----------|---|--|--|--|--|--|--|--|--|
| Estimate | 58  | 7.177  | 5.637  | 230.139  | 494.159  | 5.853  | 46.664   | 9.900  | 9.856  |
| CV (%)   | 0,15  | 17   | 17   | 3  | 2  | 22   | 6  | 13   | 15   |

|          |  |
|----------|--|
| Comments |  |
|----------|--|

### Publication thresholds (weighted persons)

|   | Size of the subpopulation (in weighted persons) |
|---|---|
| Limit_A (data is not published if subpopulation <= Limit_A)   | 2000  |
| Limit_B (data is published with a warning on limited reliability if Limit_A < subpopulation <= Limit_B) | 5000  |

### Training of interviewers

|  |   |
|--|---|
| Special training on the ad hoc module? (Y/N) | Y |
| Written instructions? (Y/N)                  | Y |
| Meeting with interviewers? (Y/N)             | Y |

### Unit non-response

|  |      |
|--|------|
| Rate of non-response in % (target persons who answered to the core LFS but not to the AHM to total target persons who answered to the core LFS): | 7,75 |
|--|------|

### Item non-response

| Variable              | Share of item non-response in % | Imputed (Y/N)? | If Yes, imputation rate | non-response >15%, comments  |
|-----------------------|---------------------------------|----------------|-------------------------|--|
| COL 197: PENSION      | 0                               |                |                         |  |
| COL 198-205: PENSTYPE | 0                               |                |                         |  |
| COL 206: EARLYRET     | 0                               |                |                         |  |
| COL 207-208: AGEPENS  | 0                               |                |                         |  |
| COL 209: REASNOT      | 0,3                             |                |                         |  |
| COL 210: WORKLONG     | 17,7                            | n              |                         | It is a question that is not easily answered; probably, the main reason is that in many cases it was a "difficult" decision (at the time it was taken) and the fact that the "official" (or unofficial) progressive  |
| COL 211: REDUCHRS     | 16,3                            | n              |                         | "official" (or unofficial) progressive   |
| COL 212: STAYWORK     | 0                               |                |                         |  |
| COL 213: PLANSTOP     | 39,3                            | n              |                         | We believe that the main reason that a lot of respondents did not provide an answer to this question has to do with the fact that due to the rapid changes in the labour market the last 3-4 years (changes in the pension system, salary and pension reduction, high unemployment rates, etc., people is not really possible to have a clear idea of when (and how) will stop working |
| COL 214-217: BUILDPEN | 0                               |                |                         |  |
| COL 218: CONTWORK     | 0                               |                |                         |  |

# Comparability

## Definition variations

| Variables             | <i>There is variation in concepts compared to the explanatory notes or to the Commission Regulation No 249/2011 (Y/N)</i> | <i>If Yes, describe reason and impact on the statistics</i> |
|-----------------------|---|---|
| COL 197: PENSION      | n   |   |
| COL 198-205: PENSTYPE | n   |   |
| COL 206: EARLYRET     | n   |   |
| COL 207-208: AGEPPENS | n   |   |
| COL 209: REASNOT      | n   |   |
| COL 210: WORKLONG     | n   |   |
| COL 211: REDUCHRS     | n   |   |
| COL 212: STAYWORK     | n   |   |
| COL 213: PLANSTOP     | n   |   |
| COL 214-217: BUILDPEN | n   |   |
| COL 218: CONTWORK     | n   |   |

## Target population variation; consistency of the filters

| Variables             | <i>Target population and filters differ from those of the Commission Regulation No 249/2011 (Y/N)</i> | <i>If Yes, explain reason and impact on the statistics</i>  |
|-----------------------|---|---|
| AHM                   |   |   |
| COL 197: PENSION      | n   |   |
| COL 198-205: PENSTYPE | n   |   |
| COL 206: EARLYRET     | n   |   |
| COL 207-208: AGEPPENS | n   |   |
| COL 209: REASNOT      | n   |   |
| COL 210: WORKLONG     | n   |   |
| COL 211: REDUCHRS     | n   |   |
| COL 212: STAYWORK     | n   |   |
| COL 213: PLANSTOP     | n   |   |
| COL 214-217: BUILDPEN | n   |   |
| COL 218: CONTWORK     | y   | Due to the fact that we use paper questionnaire the relevant questions were asked to a "larger" part of population. There is no expected impact on the statistics since these persons were not taken in to account in the final results |

## Timeliness and accessibility of the LFS AHM data

|   |           |
|---|-----------|
| Data transmitted to Eurostat on:                                | 14/3/2013 |
| if later than 31 March 2013, describe reasons for late delivery |           |

|  |   |
|--|---|
| <i>Will AHM results be published at national level (Y/N)</i> | y   |
| <i>If Yes, please detail:</i>                                | <i>A press release with main results is foreseen for next autumn. A set of tables and the relevant metadata will be</i> |
| <i>Questionnaire available in following language(s):</i>     | <i>Greek, English</i>   |

*Please provide Eurostat with all linguistic versions of the national questionnaires*