Inevitable population aging and lifelong-learning vitality

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Statistical Priorities in the European Context: User Perspectives and Consultation Mechanism Workshop organized by ELSTAT- ESAC – EUROSTAT Athens, 26-27 March 2025

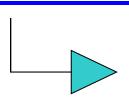
Presentation content

- 1. Ageing in the modern world
- 2. Link between population ageing and lifelong learning
- 3. The ageing process in Greece (1961-2051)
- 4. Ad doc surveys carried out by ELSTAT
- 5. Barriers to lifelong learning
- 6. Insights and pathway to future research

Population aging ...

Demographics

Age structure is determined by long term trends in fertility, mortality & selected migration



Implications of aging:

- Tendency to depress the levels of living
- Differentiates the needs of the population
- Older labour force is less efficient
- Affects flexibility of active population
- Tends to lower the rate of savings
- Tends to retard social and cultural progress
- Generates problems in social security provision and health services
- Tendency for psychological and social problems for individuals and societies

Population ageing is a core issue of modern demography

- UN: ageing characterised as a mega trend of the 21st century
- Internationally, the growth rate of the elderly people is very high
- Globally, by 2050 the number of older persons 65+ is expected to reach nearly 2.1 billion
- New conditions and situations appear; new needs and norms are created
- Technological changes occur at extraordinary speeds
- Continuous adaptations to new conditions often become difficult but necessary

Modern requirements and expectations

- ↔ We live longer and we work longer
- The conventional three-stage model of the life course (education during childhood - work during adulthood retirement during old age) is changing
- The notion of the Active Ageing has been introduced
- In an aging society lifelong learning processes become a challenge that may lead to a a more efficient and comfortable everyday life

Link between population ageing and lifelong learning

Workforce Participation and Economic Sustainability

- Extended working lives
- Bridging skill gaps

Cognitive Health and Well-being

- Cognitive stimulation
- Mental and social well-being
- **Digital Inclusion**
 - Adapting to technology
 - Preventing social exclusion

Intergenerational Learning and Social Cohesion

- Knowledge sharing
- Lifelong learning communities

Policy and Institutional Support

- Government initiatives
- Corporate training programs

Benefits of lifelong learning in an ageing society

Enhanced Employability & Career Longevity

- Staying relevant in rapidly evolving job markets.
- Upskilling and reskilling enable career transitions Cognitive Health & Mental Agility
 - Reducing the risk of cognitive decline
 - Engaging in intellectual activities

Social Connectivity & Inclusion

- Helping adults stay connected with younger generations
- Reducing social isolation and loneliness

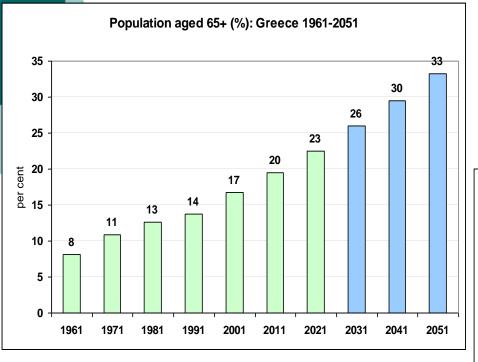
Personal Fulfillment & Well-being

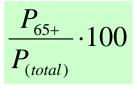
- Sense of purpose and personal achievement
- Contribution to emotional well-being

Civic Engagement & Active Aging

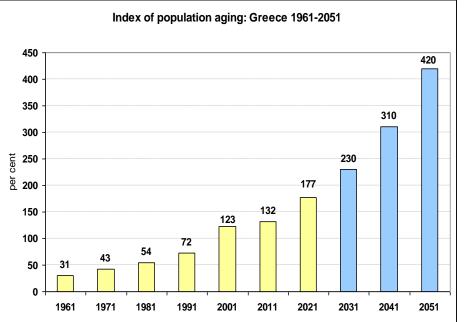
- Engaging people in community activities
- Contribution to a knowledge-driven society

The aging process in Greece: observed and projected





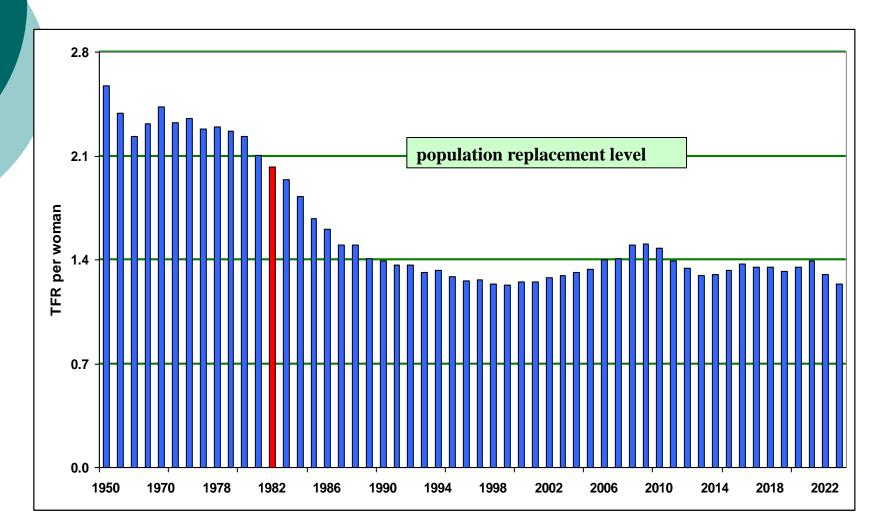
 $\frac{P_{65+}}{P_{0-14}} \cdot 100$



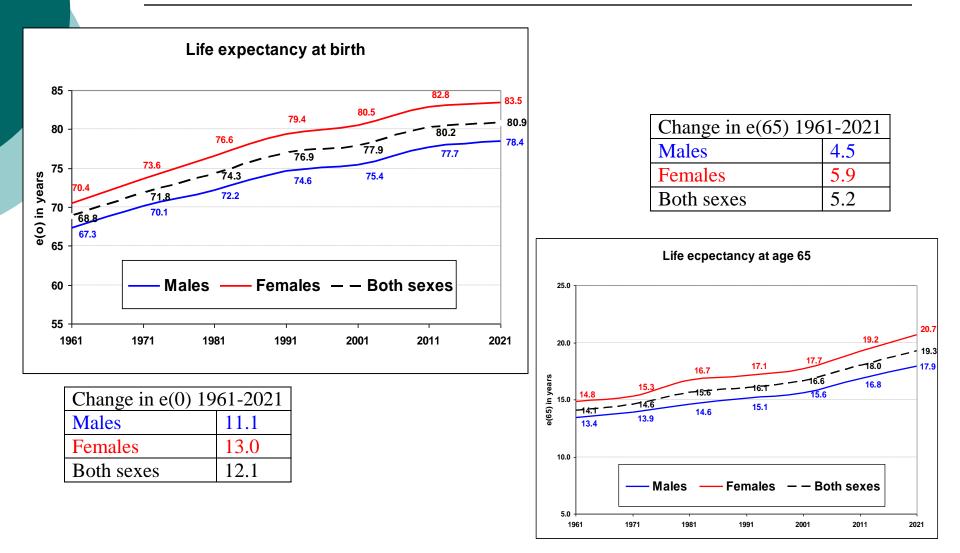
Vital statistics: Greece 1961-2023



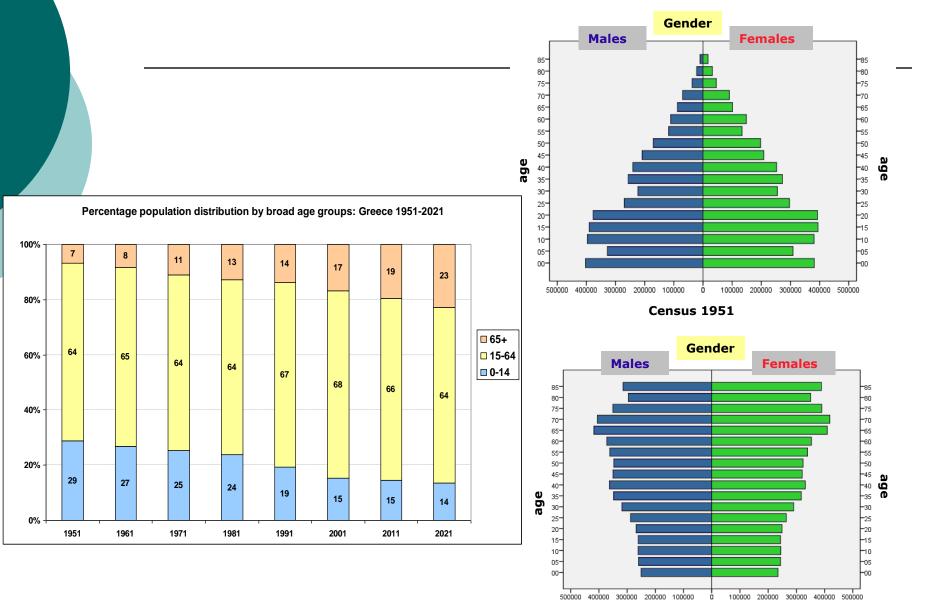
Total Fertility Rates (TFR): Greece 1961-2023



Life expectancy (selected ages): Greece 1961-2021

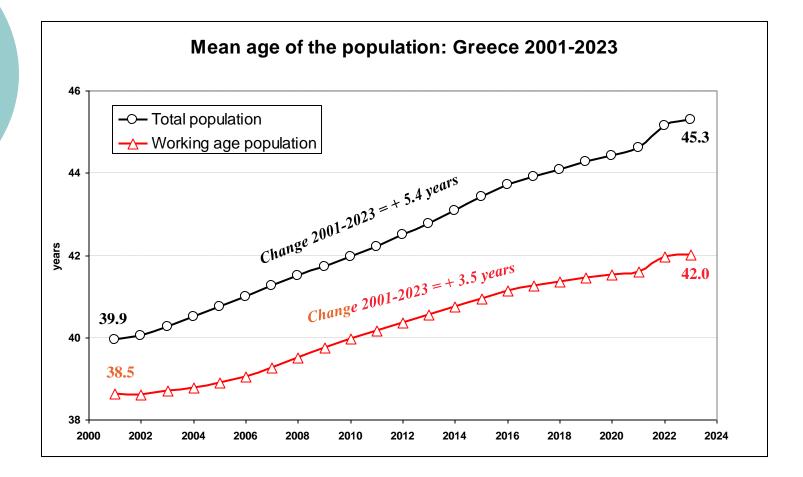


Population pyramids and age composition: Greece



Projected 2051

Aging of the total and the working age population

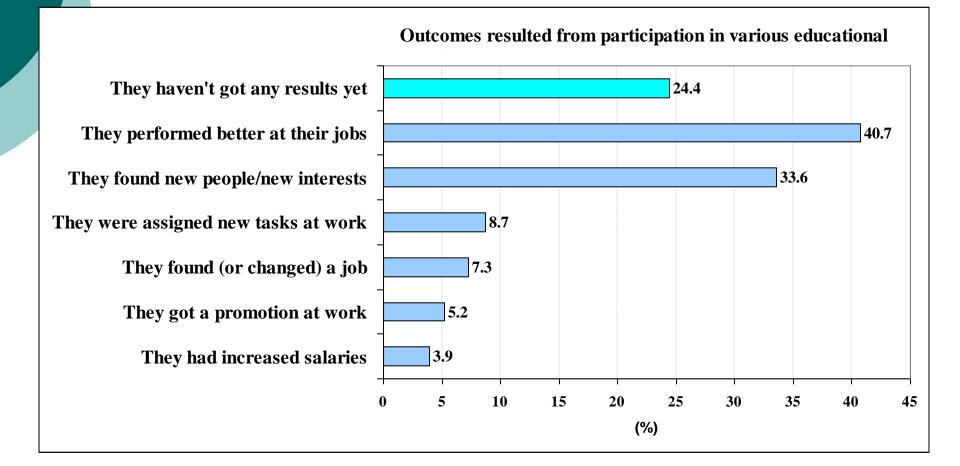


Ad hoc surveys carried out by ELSTAT

25 sampling surveys since 2000

- Youth and adult education: 3
 Labour market: 16
 Health issues and accidents: 2
 Longlife education: 1 (2003)
- Combining work and family
- Combining work and family: 3
- PDF & EXCEL files available on line: https://www.statistics.gr/el/statistics/pop

ELSTAT: 2022 Adult Education Research (target population: men and women aged 18-69)



Barriers to Lifelong Learning in an Ageing Society

- Financial constraints
- Technological difficulties
- Societal perceptions
- Health related challenges
- Lack of tailored learning programs
- Psychological barriers

Insights: addressing challenges and possible interventions

- Government & Corporate Support
- Technological Inclusion Initiatives
- Flexible learning models
- Intergenerational learning models
- Social and cultural awareness

Pathway to future research

- Exploration and better utilization of official research surveys (ELSTAT) for policy purposes
- Continuation and enrichment of state support with implementation of relevant programs
- Encourage researchers and organizations to carry out studies and relevant initiatives
- Investigating possibilities for employing in statistical analysis comparative microdata at national and European level (e.g. SHARE or other relevant programs)

Thank you for your attention