HELLENIC REPUBLIC

## 2011 Population and Housing Census

## Statistical data on the hours usually worked by employed persons

The Hellenic Statistical Authority (ELSTAT) announces that this Press Release is marking the completion of the processing and checking of all the variables included in the questionnaires of the 2011 Population-Housing Census.

All the results, as well as the relevant Quality Report of the 2011 PopulationHousing Census have already been posted on the official website of ELSTAT at the following links, respectively:

## http://www.statistics.gr/portal/page/portal/ESYE/PAGE-cencus2011tables

http://www.statistics.gr/portal/page/portal/ESYE/BUCKET/A1602/Other/A160 2_SAM01_MT_DC_00_2011_00_2011_02_F_EN.pdf

This Press Release announces data on the hours usually worked by employed persons.

It should be noted that ELSTAT has already released data on the economic characteristics (activity status, occupation, branch of economic activity, status in employment, place of work) of the Resident Population of Greece.

## Hours usually worked

According to the results of the 2011 Population - Housing Census, the number of persons that reported being employed the week before the reference date of the Census (3-9/5/2011) amounted to $3,727,633$ (2,214,053 men and $1,513,580$ women). $53.3 \%$ of these persons reported that they usually work 40-49 hours per week.

Tables 1 and 2 below show the distribution of hours usually worked per week of employed persons by gender and by age group, respectively.

Table 1
Employed persons by hours usually worked and gender

| Gender |  | Hours usually worked |  |  |  |  |  |  |  |  |  |  |  | $\stackrel{\text { 픈 }}{1}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | - | 옿 | ஃ- | స్సి | ஃ๐ | প্లి | ®๐ | \% | ஃ๐ | $\stackrel{+}{6}$ | ஃ๐ |  |
| GREECE TOTAL | 3,727,633 | 24,032 | 0.6 | 132,305 | 3.5 | 252,992 | 6.8 | 408,079 | 10.9 | 1,986,008 | 53.3 | 924,217 | 24.8 | 100.0 |
| Males | 2,214,053 | 9,725 | 0.4 | 59,427 | 2.7 | 86,359 | 3.9 | 189,392 | 8.6 | 1,189,336 | 53.7 | 679,814 | 30.7 | 100.0 |
| Females | 1,513,580 | 14,307 | 0.9 | 72,878 | 4.8 | 166,633 | 11.0 | 218,687 | 14.4 | 796,672 | 52.6 | 244,403 | 16.1 | 100.0 |

Table 2
Employed persons by hours usually worked and age group

| Age groups |  | Hours usually worked |  |  |  |  |  |  |  |  |  |  |  | 픈 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ஃㅇ | $\stackrel{\text { 읗 }}{ㄴ}$ | ஃ๐ | N్న్స | ஃ๐ | $\begin{aligned} & \text { థ్ల్ల } \\ & \hline \end{aligned}$ | ธ๐ | \% | ஃ- | $\stackrel{+}{6}$ | ஃ๐ |  |
| GREECE TOTAL | 3,727,633 | 24,032 | 0.6 | 132,305 | 3.5 | 252,992 | 6.8 | 408,079 | 10.9 | 1,986,008 | 53.3 | 924,217 | 24.8 | 100.0 |
| 15-19 | 18,000 | 192 | 1.1 | 1,012 | 5.6 | 2,091 | 11.6 | 2,194 | 12.2 | 8,860 | 49.2 | 3,651 | 20.3 | 100.0 |
| 20-24 | 178,133 | 1,642 | 0.9 | 7,111 | 4.0 | 18,215 | 10.2 | 17,489 | 9.8 | 102,491 | 57.5 | 31,185 | 17.5 | 100.0 |
| 25-29 | 416,838 | 3,593 | 0.9 | 14,593 | 3.5 | 31,386 | 7.5 | 36,717 | 8.8 | 249,987 | 60.0 | 80,562 | 19.3 | 100.0 |
| 30-34 | 562,965 | 3,837 | 0.7 | 17,658 | 3.1 | 35,440 | 6.3 | 51,951 | 9.2 | 329,491 | 58.5 | 124,588 | 22.1 | 100.0 |
| 35-39 | 573,714 | 3,301 | 0.6 | 17,934 | 3.1 | 36,262 | 6.3 | 59,139 | 10.3 | 318,714 | 55.6 | 138,364 | 24.1 | 100.0 |
| 40-44 | 586,358 | 3,214 | 0.5 | 19,274 | 3.3 | 41,480 | 7.1 | 66,451 | 11.3 | 307,944 | 52.5 | 147,995 | 25.2 | 100.0 |
| 45-49 | 502,073 | 2,573 | 0.5 | 18,183 | 3.6 | 35,916 | 7.2 | 61,765 | 12.3 | 252,203 | 50.2 | 131,433 | 26.2 | 100.0 |
| 50-54 | 423,982 | 2,257 | 0.5 | 16,905 | 4.0 | 25,330 | 6.0 | 53,917 | 12.7 | 208,453 | 49.2 | 117,120 | 27.6 | 100.0 |
| 55-59 | 288,258 | 1,809 | 0.6 | 12,099 | 4.2 | 15,822 | 5.5 | 37,046 | 12.9 | 134,587 | 46.7 | 86,895 | 30.1 | 100.0 |
| 60-64 | 133,759 | 1,097 | 0.8 | 5,476 | 4.1 | 8,088 | 6.0 | 16,496 | 12.3 | 55,681 | 41.6 | 46,921 | 35.1 | 100.0 |
| $65+$ | 43,553 | 517 | 1.2 | 2,060 | 4.7 | 2,962 | 6.8 | 4,914 | 11.3 | 17,597 | 40.4 | 15,503 | 35.6 | 100.0 |

Table 3 below shows the distribution of employed persons by occupation group and by hours usually worked per week.

Table 3
Employed persons by hours usually worked and occupation groups

| Occupation groups |  | Hours usually worked |  |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \bar{\circ} \mathrm{O} \\ & \hline-1 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ஃ๐ | $\stackrel{\text { 윤 }}{\text { ¢ }}$ | ஃㅇ | N్Nి | ஃ๐ | প্ల్లి | ஃ๐ | \% | ஃ๐ | $\stackrel{+}{6}$ | -0 |  |
| GREECE TOTAL | 3,727,633 | 24,032 | 0.6 | 132,305 | 3.5 | 252,992 | 6.8 | 408,079 | 10.9 | 1,986,008 | 53.3 | 924,217 | 24.8 | 100.0 |
| Managers | 218,437 | 703 | 0.3 | 4,018 | 1.8 | 4,379 | 2.0 | 12,980 | 5.9 | 85,833 | 39.3 | 110,524 | 50.6 | 100.0 |
| Professionals | 678,794 | 9,047 | 1.3 | 52,107 | 7.7 | 100,137 | 14.8 | 107,337 | 15.8 | 273,598 | 40.3 | 136,568 | 20.1 | 100.0 |
| Technicians and associate professionals | 330,187 | 1,622 | 0.5 | 8,306 | 2.5 | 12,880 | 3.9 | 46,395 | 14.1 | 203,981 | 61.8 | 57,003 | 17.3 | 100.0 |
| Clerical support workers | 293,288 | 1,057 | 0.4 | 6,323 | 2.2 | 12,971 | 4.4 | 40,315 | 13.7 | 202,580 | 69.1 | 30,042 | 10.2 | 100.0 |
| Service and sales workers | 844,702 | 3,669 | 0.4 | 20,232 | 2.4 | 47,858 | 5.7 | 72,580 | 8.6 | 498,066 | 59.0 | 202,297 | 23.9 | 100.0 |
| Skilled agricultural, forestry and fishery workers | 316,390 | 1,830 | 0.6 | 9,938 | 3.1 | 20,047 | 6.3 | 35,564 | 11.2 | 99,935 | 31.6 | 149,076 | 47.1 | 100.0 |
| Craft and related trades workers | 458,183 | 1,910 | 0.4 | 10,640 | 2.3 | 15,608 | 3.4 | 34,285 | 7.5 | 283,921 | 62.0 | 111,819 | 24.4 | 100.0 |
| Plant and machine operators, and assemblers | 234,843 | 866 | 0.4 | 4,881 | 2.1 | 5,475 | 2.3 | 12,581 | 5.4 | 142,794 | 60.8 | 68,246 | 29.1 | 100.0 |
| Elementary occupations | 352,809 | 3,328 | 0.9 | 15,860 | 4.5 | 33,637 | 9.5 | 46,042 | 13.1 | 195,300 | 55.4 | 58,642 | 16.6 | 100.0 |

Moreover, on the basis of more analytical results (available on the website of ELSTAT; see below) pertaining to the occupations included in the occupation groups figuring in Table 3, it is observed that the largest percentage of persons working less than 10 hours per week ( $25.8 \%$ ), 10-19 hours per week ( $30.2 \%$ ) and 20-29 hours per week ( $14.7 \%$ ), is recorded for "teaching professionals", who in Table 3 are included in the group "Professionals". The largest percentage of employed persons that usually work $40-49$ hours per week ( $11.8 \%$ ) and more than 50 hours per week ( $12.2 \%$ ) is recorded for "sales workers", who are included in "Service and sales workers" in Table 3.

Graph 1 below depicts the percentage distribution of hours usually worked by employed persons by occupation group.

Graph 1.Percentage distribution of hours usually worked by occupation groups


Table 4 presents the hours usually worked by employed persons according to their status in employment.

Table 4. Hours usually worked by status in employment

| Status in employment |  | Hours usually worked |  |  |  |  |  |  |  |  |  |  |  | 든 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ஃ๐ | $\stackrel{\text { 융 }}{\text { ¢ }}$ | 20 | N | ஃ๐ | ¢ | ஃ๐ | \% | $\bigcirc \bigcirc$ | $\stackrel{+}{6}$ | ஃ๐ |  |
| GREECE TOTAL | 3,727,633 | 24,032 | 0.6 | 132,305 | 3.5 | 252,992 | 6.8 | 408,079 | 10.9 | 1,986,008 | 53.3 | 924,217 | 24.8 | 100.0 |
| Employers | 275,181 | 1,163 | 0.4 | 5,580 | 2.0 | 6,274 | 2.3 | 13,022 | 4.7 | 97,556 | 35.5 | 151,586 | 55.1 | 100.0 |
| Own account workers | 834,130 | 5,726 | 0.7 | 25,197 | 3.0 | 39,808 | 4.8 | 69,558 | 8.3 | 299,464 | 35.9 | 394,377 | 47.3 | 100.0 |
| Employees | 2,544,507 | 16,151 | 0.6 | 97,941 | 3.8 | 200,779 | 7.9 | 317,036 | 12.5 | 1,561,724 | 61.4 | 350,876 | 13.8 | 100.0 |
| Members of producers' cooperatives | 4,297 | 29 | 0.7 | 140 | 3.3 | 191 | 4.4 | 298 | 6.9 | 1,892 | 44.0 | 1,747 | 40.7 | 100.0 |
| Unpaid family workers | 47,919 | 289 | 0.6 | 1,708 | 3.6 | 3,549 | 7.4 | 5,383 | 11.2 | 17,317 | 36.1 | 19,673 | 41.1 | 100.0 |
| Other | 21,599 | 674 | 3.1 | 1,739 | 8.1 | 2,391 | 11.1 | 2,782 | 12.9 | 8,055 | 37.3 | 5,958 | 27.6 | 100.0 |

As regards the correlation between the hours usually worked and the employed persons' status in employment, it is observed that $55.1 \%$ of "employers", $47.3 \%$ of "own account workers" and $41.1 \%$ of "unpaid family workers" usually work more than 50 hours per week. The largest percentage of "employees" (61.4\%) usually work 40-49 hours per week.

## Hours worked during the week

 before the reference date of the Census (3-9/5/2011)$92.4 \%$ of the total of employed persons reported that, during the week before the reference date of the Census ( $3-9 / 5 / 2011$ ), they worked as many hours as the hours usually worked per week or more. The rest $7.6 \%$ of the employed reported having worked fewer hours than the hours usually worked per week, on account of "seasonality - weather conditions" (31.2\%), "leave-holiday" ( $29.2 \%$ ) and "lack of fulltime employment" (28.2\%).

Table 5 presents the distribution of employed persons by occupation groups and according to the hours worked per week, during the week before the reference date of the Census, as well as the reasons on account of which they worked fewer hours than the hours usually worked.

Table 5. Employed persons by occupation groups, hours worked during the week before the reference date of the Census and reason for working less than usually

| Occupation groups |  | Hours worked one week before the Census |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | \% | Reason for working less than usually |  |  |  |  |  |  |  |  |  |  |  | $\stackrel{\overline{5}}{\stackrel{1}{6}}$ |
|  |  |  | \% |  |  |  | - | $\begin{aligned} & \mathscr{0} \\ & \stackrel{0}{\underline{=}} \end{aligned}$ | ®o |  | ஃㅇ |  | - |  | ஃ๐ |  | ஃ๐ |  |
| GREECE TOTAL | 3,727,633 | 3,444,544 | 92.4 | 283,089 | 7.6 | 79,786 | 28.2 | 19,662 | 6.9 | 88,278 | 31.2 | 3,252 | 1.1 | 82,636 | 29.2 | 9,475 | 3.3 | 100.0 |
| Managers | 218,437 | 206,777 | 94.7 | 11,660 | 5.3 | 3,389 | 29.1 | 1,029 | 8.8 | 3,818 | 32.7 | 112 | 1.0 | 2,676 | 23.0 | 636 | 5.5 | 100.0 |
| Professionals | 678,794 | 640,733 | 94.4 | 38,061 | 5.6 | 6,866 | 18.0 | 3,580 | 9.4 | 2,206 | 5.8 | 1,603 | 4.2 | 21,438 | 56.3 | 2,368 | 6.2 | 100.0 |
| Technicians and associate professionals | 330,187 | 312,001 | 94.5 | 18,186 | 5.5 | 2,939 | 16.2 | 1,729 | 9.5 | 1,469 | 8.1 | 314 | 1.7 | 10,849 | 59.7 | 886 | 4.9 | 100.0 |
| Clerical support workers | 293,288 | 278,595 | 95.0 | 14,693 | 5.0 | 1,897 | 12.9 | 1,573 | 10.7 | 1,603 | 10.9 | 192 | 1.3 | 8,946 | 60.9 | 482 | 3.3 | 100.0 |
| Service and sales workers | 844,702 | 797,605 | 94.4 | 47,097 | 5.6 | 9,254 | 19.6 | 4,225 | 9.0 | 7,498 | 15.9 | 661 | 1.4 | 23,922 | 50.8 | 1,537 | 3.3 | 100.0 |
| Skilled agricultural, forestry and fishery workers | 316,390 | 258,871 | 81.8 | 57,519 | 18.2 | 4,764 | 8.3 | 1,598 | 2.8 | 50,130 | 87.2 | 63 | 0.1 | 754 | 1.3 | 210 | 0.4 | 100.0 |
| Craft and related trades workers | 458,183 | 410,354 | 89.6 | 47,829 | 10.4 | 30,289 | 63.3 | 2,660 | 5.6 | 7,469 | 15.6 | 133 | 0.3 | 5,381 | 11.3 | 1,897 | 4.0 | 100.0 |
| Plant and machine operators and assemblers | 234,843 | 218,216 | 92.9 | 16,627 | 7.1 | 7,294 | 43.9 | 1,430 | 8.6 | 2,916 | 17.5 | 67 | 0.4 | 4,033 | 24.3 | 887 | 5.3 | 100.0 |
| Elementary occupations | 352,809 | 321,392 | 91.1 | 31,417 | 8.9 | 13,094 | 41.7 | 1,838 | 5.9 | 11,169 | 35.6 | 107 | 0.3 | 4,637 | 14.8 | 572 | 1.8 | 100.0 |

Moreover, available data on the analytical results (available on the website of ELSTAT; see below) pertaining to the occupations included in the occupation groups figuring in Table 5 in relation with the reasons on account of which the employed persons worked fewer hours than the hours usually worked, during the week before the reference date of the Census, indicate that: "lack of full-time employment" is mostly reported by "building and related trades workers" ( $27.4 \%$ ); "illness" is mostly reported by "sales workers" ( $10.1 \%$ ); "seasonality-weather conditions" is mostly reported by " market- oriented skilled agricultural workers" (55.0\%); "education-training" ( $28.8 \%$ ) and "leave-holiday" ( $12.1 \%$ ) are mostly reported by "teaching professionals".

Furthermore, available census data indicate that the largest percentage of employed men that worked less than the hours usually worked, during the week before the reference date of the Census, reported having worked less on account of "lack of fulltime employment" ( $34.8 \%$ ). The largest percentage of employed women reported
having worked fewer hours than the hours usually worked, during the week before the reference date of the Census, on account of "leave-holiday" (42.0\%).

Graph 2 below depicts the percentage distribution of the reasons on account of which the employed persons worked fewer hours than the hours usually worked, during the week before the reference date of the Census, by occupation group.

Graph 2. Persons employed working less than the hours usually worked, during the week before the reference date of the Census, by occupation groups and reason for working fewer hours


As regards the correlation between the reasons on account of which the employed persons worked less than the hours usually worked，during the week before the reference date of the Census，and the employed persons＇status in employment，it is observed that：＂seasonality－weather conditions＂is reported by the biggest share of ＂employers＂，＂own account workers＂and＂unpaid family workers＂，while＂leave－ holiday＂is reported by the largest percentage of＂employees＂．

Table 6 presents the reasons on account of which the employed persons worked fewer hours than the hours usually worked，during the week before the reference date of the Census，according to their status in employment．

Table 6．Employed persons by status in employment，hours worked during the week before the Census and reasons for working fewer hours

| Status in employment |  | Hours worked one week before the Census |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | \％ | Reasons for working fewer hours |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | \％ |  |  |  | ล̊ | $\begin{aligned} & \text { 』 } \\ & \text { © } \\ & =\underline{y} \end{aligned}$ | $\bigcirc \bigcirc$ |  | ล〇 |  | ®0 |  | ®〇 |  | ®0 | $\stackrel{\square}{\square}$ |
| GREECE TOTAL | 3，727，633 | 3，444，544 | 92.4 | 283，089 | 7.6 | 79，786 | 28.2 | 19，662 | 6.9 | 88，278 | 31.2 | 3，252 | 1.1 | 82，636 | 29.2 | 9，475 | 3.3 | 100.0 |
| Employers | 275，181 | 259，189 | 94.2 | 15，992 | 5.8 | 5，237 | 32.7 | 1，518 | 9.5 | 5，657 | 35.4 | 137 | 0.9 | 2，688 | 16.8 | 755 | 4.7 | 100.0 |
| Own account workers | 834，130 | 742，496 | 89.0 | 91，634 | 11.0 | 27，537 | 30.1 | 4，479 | 4.9 | 51，140 | 55.8 | 386 | 0.4 | 5，484 | 6.0 | 2，608 | 2.8 | 100.0 |
| Employees | 2，544，507 | 2，377，164 | 93.4 | 167，343 | 6.6 | 45，117 | 27.0 | 13，280 | 7.9 | 26，733 | 16.0 | 2，613 | 1.6 | 73，725 | 44.1 | 5，875 | 3.5 | 100.0 |
| Members of producers＇ cooperatives | 4，297 | 3，720 | 86.6 | 577 | 13.4 | 166 | 28.8 | 22 | 3.8 | 322 | 55.8 | 5 | 0.9 | 42 | 7.3 | 20 | 3.5 | 100.0 |
| Unpaid family workers | 47，919 | 42，597 | 88.9 | 5，322 | 11.1 | 889 | 16.7 | 235 | 4.4 | 3，704 | 69.6 | 50 | 0.9 | 387 | 7.3 | 57 | 1.1 | 100.0 |
| Other | 21，599 | 19，378 | 89.7 | 2，221 | 10.3 | 840 | 37.8 | 128 | 5.8 | 722 | 32.5 | 61 | 2.7 | 310 | 14.0 | 160 | 7.2 | 100.0 |

Finally， $20 \%$（or 743，765 persons）of the total of employed persons reported working in the public sector（government or broader public sector）， $65 \%$（or $2,421,396$ persons） in the private sector and $15.1 \%(562,472)$ did not answer． $53.3 \%(396,074$ persons）of those working in the public sector are men while the corresponding share for the private sector amounts to $60.9 \%$（ $1,473,455$ persons）．The median age of men working in the public sector is 42.8 years and that of women is 41.9 years．Similarly，the median age of men working in the private sector is 41 years and that of women 39.5 years．

More detailed information on the hours worked of employed persons in Greece, at the level of the Region, are available on the website of ELSTAT, at the following link:
http://www.statistics.gr/portal/page/portal/ESYE/PAGE-cencus2011tables
Furthermore, users can submit an electronic request for statistical data through the website of ELSTAT at the following address:
http://www.statistics.gr/pls/apex/f?p=106:1030:1997544963532252::NO:::

## Methodological Note

## 1. Legal Framework

The conduct of the General Censuses of Population-Housing and Buildings is provided for in article 10 of the Law 3832/2010 "Hellenic Statistical System (ELSS). Establishment of the Hellenic Statistical Authority (ELSTAT) as an independent authority". In particular, the 2011 Censuses of Buildings and of Population - Housing were conducted on the basis of Presidential Decree 168 (Government Gazette 223, issue A/2008) and in compliance with the methodological principles of Regulation (EC) 763/2008 of the European Parliament and of the Council and its implementing Regulations related to Population and Housing Censuses, the Joint Ministerial Decision 1524/Г5-473 (Government Gazette 425, issue B/2011) and its amendment (Government Gazette 783, issue B/2011), and with the Legislative Act relating to the Conduct of the Population-Housing Census (Government Gazette 106 issue A/2011), as it was ratified by the Law 3995/2011 (Government Gazette 166 issue A/2011).

## 2. Purpose

The purpose of the General Censuses is to collect data on the Resident Population of the Country, the demographic, economic and social characteristics of the population, their housing conditions and the characteristics of their dwellings, along with data on the stock of buildings of the Country.

## 3. Useful concepts- basic definitions

3.1 Employed are the persons aged 15 years or older, who during the week preceding the Census, declared:
(a) that they worked, even for just one hour, for pay or profit, in cash or in kind
(b) they were not at work but had a job or business from which they were temporarily absent

## 4. Description of main occupation groups pursuant to ISCO-08

## a. Managers

This category includes: retail and wholesale trade managers, sales and marketing managers, legislators and senior government officials, cultural center managers, etc. Required qualifications and skills: high level of knowledge and University studies.

## b. Professionals

This category includes: civil engineers, secondary education teachers, medical doctors, nursing professionals, systems analysts etc.
Required qualifications and skills: University studies for a period of 3 to 6 years and in some cases special skills.

## c. Technicians and associate professionals

This category includes: shop managers, medical laboratory technicians, legal secretaries, commercial sales representatives, medical imaging and therapeutic equipment technicians, computer support technicians, etc.

Required qualifications and skills: studies in higher educational institutes and, in some cases, extensive professional experience and training over the work, which can substitute for formal education.

## d. Clerical support workers

This category includes: secretaries, counter clerks, hotel receptionists, pawnbrokers and money-lenders, travel agencies clerks, contact centre information clerks, etc.

## e. Service and sales workers

This category includes: forest fire fighters, prison guards, security guards, travel guides, cooks, waiters, hairdressers, beauticians, building supervisors, collectors, driving instructor, sales workers, shopkeepers, childcare workers, etc.

## f. Skilled agricultural, forestry and fishery workers

This category includes: agriculture and livestock workers, forestry workers, poultry producers, apiarists, hunters, aquaculture workers, etc.

## g. Craft and related trades workers

This category includes: builders, plumbers, painters, metal moulders and welders, blacksmiths, motor vehicle mechanics, electric and electronic trades workers, printers, bakers, confectionary cooks, tailors, etc.

## h. Plant and machine operators and assemblers

This category includes: miners, quarries, mine workers, public transport drivers ship's deck crew, etc.
Required skills for the professions under the groups (d) to (h): completion of primary or secondary education and in some cases specialized vocational training and experience.
For some of the above professions, professional experience can substitute for formal education.

## i. Elementary occupations

This category includes: office cleaners, freight handlers, garden labourers, kitchen assistants, etc. Including tasks such as cleaning, digging, lifting and transporting materials with hands, sorting, storage or assembly of goods by hand (sometimes in the context of power operation), operation of non-motorized vehicles and fruit and vegetable collection.
Required skills: physical strength and/or endurance, basic literacy and numeracy.

